

USER SERVICES AND ENGAGEMENT LIBRARIAN

Simon Fraser University Library invites applications for a User Services and Engagement Librarian. Reporting to the Head of Fraser Library and based at the SFU Surrey Campus, the incumbent in this part-time (.5 FTE) continuing position will be responsible for developing, maintaining, and growing collaborations and connections between the Library and its users. The successful candidate will cultivate a welcoming culture and will seek out and foster partnerships with on- and off-campus communities that promote and leverage library services and collections. With a strong understanding of current trends in academic libraries, the successful candidate will develop strategies and programming that support student success.

The User Services and Engagement Librarian will work closely with other library units – including the Student Learning Commons, Research Commons, Learning and Instruction, and Communications – as well as with SFU Surrey Campus departments, student groups, and identified external partners.

This position offers an opportunity to develop innovative programming and partnerships and will be attractive to adaptable and collaborative individuals with excellent communication skills and a user-centered focus.

SETTING

We acknowledge the Skwxwú7mesh Úxwumixw (Squamish), x^wməθk^wəỷəm (Musqueam), səlílwəta?† (Tsleil-Waututh), qićəỳ (Katzie), and k^wik^wəλəm (Kwikwetlem) peoples, on whose traditional territories Simon Fraser University's three campuses stand. By recognizing the Unceded Traditional Coast Salish territories, we aspire to create space for reconciliation through dialogue and decolonizing practices.

Ranked by respected national surveys as one of Canada's top three comprehensive universities for the past 20 years, Simon Fraser University has also been consistently named one of British Columbia's Top Employers in recent years, as well as one of Canada's Top 100 employers, and one of Canada's top family-friendly employers. SFU offers more than 100 undergraduate major and joint major programs and more than 45 graduate offerings, spanning many disciplines in eight faculties, and has an international reputation for its innovative interdisciplinary and professional programs. The main, WAC Bennett Library is located on the Burnaby campus, while the Samuel and Frances Belzberg Library is on the Vancouver campus, and Fraser Library is at SFU Surrey.

The SFU Library is known for the development and implementation of innovative technology, leadership in Open Access, and excellent in-person and online user services. We serve an ethnically diverse student population, most of whom live off-campus and work part-time while attending university. SFU Library collaborates broadly with other institutions through membership in the Canadian Association of Research Libraries, the Association of Research Libraries, and regional consortia. For more information, see our web site at http://www.lib.sfu.ca/.

The SFU Library commits to a continuous process of transformation to advance equity, diversity, and inclusion and to serve the cause of social justice. The <u>Library's Statement on Equity, Diversity and Inclusion</u> provides more information.

ASSIGNMENT

- Promote Fraser Library to the Surrey campus community;
- Identify, establish, and grow relationships between Fraser Library and student groups, Surrey Campus departments, and external partners;

- Coordinate Fraser Library's engagement efforts on campus and in the community;
- Develop activities and relationships that increase student engagement with the library;
- Promote SFU Library services and collections to the Surrey campus community;
- Coordinate the development and maintenance of Fraser Library's general collection;
- Assess the success of all activities;
- Develop professional knowledge, skills, and disciplinary expertise on a continuing basis;
- Contribute service to the Library, University, profession, and community at large;
- Subject liaison areas, as assigned;
- Provide reference and instruction services in all disciplines, as assigned;
- Other duties as assigned;
- Advance the values and goals outlined in the <u>Library's Strategic Plan</u>;
- Advance SFU's Academic Plan through library services and programming;
- Incorporate SFU Library's commitment to equity, diversity, and inclusion into all planning and activities.

QUALIFICATIONS

Required

- Master's degree in Library or Information Studies from an ALA accredited program, or its equivalent;
- Success in envisioning, developing, implementing, and assessing innovative engagement programming, events, and activities;
- Ability to recognize, respect, work effectively and foster relationships with individuals and groups with diverse perspectives and backgrounds;
- Commitment to advocate for user needs;
- Skill in planning and delivering instruction;
- Ability to work in a complex environment by establishing priorities and maintaining a balance between short and long-term goals;
- Experience working collaboratively in a professional setting;
- Ability to assist students and faculty from a variety of disciplines in a research environment;
- Excellent interpersonal and intercultural communication skills, both oral and written, including the
 ability to articulate the Library's role as a partner to a wide audience and listen and respond with
 empathy and respect;
- Knowledge of trends in academic library environments and post-secondary education;
- Ability to <u>advance equity, diversity, and inclusion and to serve the cause of social justice</u> at the Library and SFU.

Preferred

• Skill in collection development.

TERMS OF APPOINTMENT

This is part time (.5) continuing Librarian position, beginning 30 September 2019 or as soon as the successful candidate is available.

Librarians and Division Heads are members of the SFU Faculty Association. Terms, conditions and benefits of employment are outlined in the Collective Agreement:

http://www.sfu.ca/content/dam/sfu/faculty-relations/home/CA.pdf

The successful applicant will be appointed at a Librarian salary level commensurate with their experience and qualifications. SFU Librarian salary scales can be viewed here

http://www.sfu.ca/content/dam/sfu/faculty-relations/salary/Salary%20Scales%20-%20June%2030%202019%20Scale%20as%20of%20Jan%2029%202019.pdf

All qualified candidates are encouraged to apply; however Canadians and permanent residents will be given priority. Simon Fraser University is committed to employment equity and encourages applications from qualified candidates of all genders, visible minorities, persons of First Nations, Inuit, or Métis heritage, persons with disabilities, and LGBTQ2SIA+ identified persons.

Under the authority of the University Act, personal information that is required by the University for academic appointment competitions will be collected. For further details see: http://www.sfu.ca/vpacademic/faculty_openings/Collection_Notice.html

TO APPLY

To be given assured consideration applications must be submitted by email in one consolidated PDF document with cover letter and curriculum vitae by 09:00 a.m. PDT on 22 July 2019 to:

Susie Smith Library Management Office W.A.C. Bennett Library Simon Fraser University Phone: 778-782-4658

Fax: 778-782-3023 Email: library@sfu.ca