Information Session:
Head, Learning & Engagement;
Undergraduate Engagement &
Student Success Librarian

25 July 2024
Simon Fraser University is grateful to be located on the lands of the xʷməθkʷəy̓əm (Musqueam), Skwxwú7mesh̓ (Squamish), səlilwətaʔɬ (Tsleil-Waututh), q̓icəy̓ (Katzie), kʷíkʷəƛ̓əm (Kwikwetlem), qiqéyt (Qayqayt), qʷa:n̓ƛ̓ən̓ (Kwantlen), Səmyáth (Semiahmoo), and sc̓əwaθən (Tsawwassen) Nations.

Acknowledging the benefits of occupying this land, SFU Library commits to becoming a more welcoming space for Indigenous Peoples by centering Indigenous voices in our collections, services, and programs.
Speakers

Ebony Magnus
Associate Dean of Libraries, Academic Engagement
ebonym@sfu.ca

Ali Moore
Acting Head, Learning & Instruction
ajm30@sfu.ca
Anonymous participation is welcome. To enable this, participants:
- can submit questions anonymously through the Q&A; questions will only be visible to the hosts
- can chat with the hosts, if needed; hosts will be able to see participants names in chat
- cannot see or chat with other participants
- cannot see the attendee count
- cannot use reaction or raise hand functions

The webinar is being recorded and the recording will be made available as soon as possible. Participants and viewers are welcome to email additional questions to the speakers: ebonym@sfu.ca & ajm30@sfu.ca
Outline

- SFU & SFU Library
- Learning & Engagement division
- Undergraduate Engagement & Student Success Librarian position
- Head, Learning & Engagement position
- Benefits
- Resources
- Q&A
SFU Facts & Figures

- Comprehensive university with 3 campuses, 8 faculties
- SFU Medical School, opening Fall 2026
- 1,076 faculty members
- 29,190 undergraduate students // 5,171 graduate students
  - 5,635 international undergraduate students (19.3%)
  - 1,897 international graduate students (36.7%)
  - Largely commuter student population
- 368 undergraduate programs

Source: https://www.sfu.ca/communicators-toolkit/brand/facts-figures.html
Data for 23/24 FY unless otherwise stated
SFU Library – current context

• New Dean of Libraries, Fall 2024
• SFU & SFU Library Academic Plan (2025-2030) under development
• SFU budget environment
• Bennett Library building repairs & impacts on L&E team
• Transition from Learning & Instruction to Learning & Engagement
Learning & Engagement

TEAM

• 2.5 FTE Library Assistants
• 1 Indigenous Initiatives & Instruction Librarian
• 1 Indigenous Initiatives & Liaison Librarian (REM, Archaeology, Environmental Science)
• 5 Liaison Librarians:
  o Business & Economics
  o English, French, Linguistics
  o Health Sciences
  o Psych, Crim, Philosophy
  o Sciences
• 1 Teaching & Learning Librarian
• 1 Undergraduate Engagement & Student Success Librarian (new)

SERVICE AREAS

• Information literacy and research skills instruction
• Research Help
• Open education

PRIORITIES

• Accessibility
• Indigenization
• Critical information literacy
Undergraduate Engagement & Student Success Librarian

- Faculty member, open rank
- Plans, implements, promotes, and assesses student engagement initiatives aimed at undergraduate students across SFU’s three campuses
- Builds relationships with undergraduate student groups, with a focus on equity-deserving groups
- Coordinates and delivers student success services, including research help, virtual reference (AskAway), citation management, and undergraduate research support (e.g., Undergraduate Research Symposium)
- Works closely with other library units – including the Student Learning Commons, Research Commons, Digital Library Services, and Communications – as well as with SFU campus departments, student groups, and identified external partners
RECRUITMENT PROCESS

• Posting closes August 27, 9:00AM
• Early Sept: shortlisted candidates invited to interview
• Late Sept, early Oct: Zoom interviews
  o Interview with committee
  o Presentation
• Selected candidate visit (post-offer, pre-decision)
  o Meetings with team members, colleagues (Library, SFU), supervisor

SEARCH COMMITTEE

• Ali Moore (chair)
• Adena Brons, Liaison Librarian
• Ashley Edwards, Indigenous Initiatives & Instruction Librarian
• Julie Jones, Research Commons Librarian
• Janis McKenzie, User Experience Librarian
• Dal Sohal, Learning Services Coordinator
Head, Learning & Engagement

- Faculty member, Division Head rank
- 12 direct reports - 9 librarians, 3 library assistants
- Strategic leadership for divisional services and assessment
  - Research help, information literacy and instruction, undergraduate engagement
  - Exploration of credit-bearing information literacy courses
- Works closely with:
  - Other library division heads, especially Branch Heads; Head, Student Learning Commons; leaders and employees providing public services; Library Communications Officer; Digital Library Services
  - Key relationships outside the library: Centre for Educational Excellence (CEE); Transforming Inquiry into Learning & Teaching (TILT); Fraser International College (FIC)
Head, Learning & Engagement

RECRUITMENT PROCESS

• Posting closes August 19, 9AM
• Early Sept: shortlisted candidates invited to interview
• Late Sept, early Oct: Day-long interviews (Zoom)
  o Interview with committee
  o Public presentation
  o Meetings with team members, colleagues (Library, SFU), supervisor
• Selected candidate visit (post-offer, pre-decision)

SEARCH COMMITTEE

• Ebony Magnus (chair)
• Emma Brookman, Library Assistant
• Jorge Cardenas, Head, Belzberg Library
• Hazel Plante, Liaison Librarian
• Hope Power, Teaching & Learning Librarian
• Jenna Thomson, Liaison Librarian
• Jenna Walsh, Indigenous Initiatives & Liaison Librarian
Benefits

- Flexible work arrangements
- Annual professional development allocation ($1910)
  - Can be rolled over up to 4 years
  - Opportunities to request additional PD support from library
- Moving expenses & mortgage assistance
- Defined benefit pension plan
- Tuition waiver - employee and spouse/children
- Minimum 4 weeks vacation per year
- Eligible for one year study leave after six years of service

More information about benefits can be found on the Faculty Relations website (https://www.sfu.ca/faculty-relations/benefits-services.html) and in the 2022-2025 SFUFA/SFU Collective Agreement (https://www.sfu.ca/content/dam/sfu/faculty-relations/collective-agreement/SFUFA%20CA%202022-25.pdf)
Resources & links

• SFUFA/SFU Collective Agreement: https://www.sfu.ca/content/dam/sfu/faculty-relations/collective-agreement/SFUFA%20CA%202022-25.pdf
  o Article 36: Library and Archivist Faculty
  o Article 42: Salaries and Economic Benefits
  o Article 46: Study Leave for Bargaining Unit Members
• CUPE/SFU Collective Agreement: https://www.sfu.ca/content/dam/sfu/human-resources/forms-documents/agreements/CUPECACURRENT.pdf
• Faculty Relations: https://www.sfu.ca/faculty-relations.html
  o Benefits and Services: https://www.sfu.ca/faculty-relations/benefits-services.html
• What to expect when applying for a librarian position at SFU: https://www.lib.sfu.ca/about/overview/employment/what-expect-librarian-position
• Dean's statement on Library budget for 2024/25: https://www.lib.sfu.ca/about/overview/planning-reports/library-budget-2024-2025
• Bennett Library building repairs: https://www.lib.sfu.ca/about/overview/services-you/bennett-5th-floor
• Library Instruction Strategy (under review): https://www.lib.sfu.ca/about/overview/services-you/library-instruction-strategy
• What's Next: The SFU Strategy: https://www.sfu.ca/about/sfu-strategy.html
• SFU Equity Compass: https://www.sfu.ca/vp-people-equity-inclusion/about-the-vppei/equity-compass.html
• SFU Budget 2024/25: https://www.sfu.ca/finance/services/budget/Budget2024-25.html
• Centre for Educational Excellence: https://www.sfu.ca/cee.html
• Transforming Inquiry into Learning & Teaching: https://www.sfu.ca/teaching-inquiry.html
• Fraser International College: https://www.fraseric.ca/
• SFU Medical School: https://www.sfu.ca/medicine.html
• SFU Facts and Figures: https://www.sfu.ca/communicators-toolkit/brand/facts-figures.html
Thank you!

Q&A

Submit questions anonymously through the Q&A; questions will only be visible to the hosts. Attendees and viewers are welcome to email additional questions to the speakers: ebony@sfu.ca & ajm30@sfu.ca

Detailed position postings: https://www.lib.sfu.ca/about/overview/employment/librarian-jobs

What to expect when applying to SFU Library:
https://www.lib.sfu.ca/about/overview/employment/what-expect-librarian-position