Simon Fraser University Library invites applications for an Undergraduate Engagement and Student Success (UESS) Librarian. Reporting to the Head, Learning & Engagement, the incumbent in this exciting new role will be responsible for developing, maintaining, and growing collaborations and connections between the Library and its undergraduate users, with a particular focus on students from equity-deserving groups. Working across SFU’s three campuses, the successful candidate will cultivate a welcoming culture and will create and foster partnerships with on- and off-campus communities to promote and leverage library services and collections. In collaboration with colleagues, the UESS Librarian will lead the development of strategies and programming both in-person and online that support a holistic, person-centred approach to undergraduate student success and flourishing.

The Undergraduate Engagement and Student Success Librarian will work closely with other library units – including the Student Learning Commons, Research Commons, Digital Library Services, and Communications – as well as with SFU campus departments, student groups, and identified external partners.

This position offers an opportunity to develop innovative programming and partnerships and will be attractive to highly adaptable and collaborative individuals with excellent communication skills and a user-centered focus.

An information session about this position was held on July 25, 2025. Here is the link (Passcode: ?7%@eU).

The recorded session and powerpoint presentation can be found at https://www.lib.sfu.ca/about/overview/employment//librarian-jobs

SETTING

Simon Fraser University is grateful to be located on the lands of the xʷməθkʷəy̓əm (Musqueam), Sḵwx̱wú7mesh (Squamish), salilwətaɬ (Tsleil-Waututh), q̕ícq̓ə (Katzie), k̓ʷiql̓eəmən (Kwikwetlem), q̕ʷá:n̓ (Qayqayt), q̓̕ʷə:n̓ƛ̓ən̓ (Kwantlen), Samyáma (Semiahmoo), and sc̓̓əwaθən (Tsawwassen) Nations.

Acknowledging the benefits of occupying this land, SFU Library commits to becoming a more welcoming space for Indigenous Peoples by centering Indigenous voices in our collections, services, and programs.

Simon Fraser University is committed to creating and connecting knowledge, learning and community for deeper understanding and impact, in pursuit of its goal to be a leading research university that advances an inclusive and sustainable future. Consistently ranked as Canada’s #1 comprehensive university, SFU is recognized globally for its cutting-edge research, innovative education, and community outreach and teaching. SFU has also been consistently named one of British Columbia’s Top Employers in recent years, as well as one of Canada’s Top 100 employers. With more than 100 undergraduate major and joint major programs and more than 75 graduate offerings, SFU has an international reputation for its innovative interdisciplinary and professional programs. The main W.A.C. Bennett Library is located on the Burnaby campus, while the Samuel and Frances Belzberg Library is on the Vancouver campus, and the Fraser Valley Real Estate Board Library is on the Surrey campus.

SFU Library is known for the development and implementation of innovative technology, leadership in Open Access, and excellent in-person and online user services. We serve an ethnically diverse student population, most of whom live off-campus and work part-time while attending university. SFU Library collaborates broadly with other institutions through membership in the Canadian Association of Research Libraries, the Association of Research Libraries, and regional consortia. For more information, see our web site at https://www.lib.sfu.ca.
SFU Library commits to a continuous process of transformation to advance equity, diversity, and inclusion and to serve the cause of social justice. The Library’s Statement on Equity, Diversity and Inclusion provides more information. SFU Library recognizes that decolonization and reconciliation are overlapping but separate priorities from EDI and social justice and has committed to learning about the impacts of colonization and bringing a decolonial lens to all areas of the Library.

ASSIGNMENT

- Plan, implement, promote, and assess student engagement initiatives aimed at undergraduate students across SFU’s three campuses;
- Build relationships with undergraduate student groups, with a focus on equity-deserving groups;
- Lead library undergraduate orientation activities, including in-person activities on all campuses and online content;
- Guide an ongoing communication strategy for undergraduate students, in collaboration with colleagues;
- Coordinate and deliver student success services, including research help, virtual reference (AskAway), citation management, and undergraduate research support (e.g., Undergraduate Research Symposium);
- Develop, deliver, and support undergraduate-specific learning services and programs in collaboration with other library units, such as Student Learning Commons, Digital Library Services, and liaison librarians;
- Collaborate with the Teaching & Learning Librarian and the Instruction Librarian to support foundational instruction, including Fraser International College and Foundations of Academic Literacy programs;
- Build a more equitable and inclusive library and university by applying anti-racism and anti-oppression strategies to all areas of the UESS Librarian portfolio;
- Enact reconciliation and decolonization efforts in all areas of the UESS Librarian portfolio;
- Participate in Library projects, teams, working groups, and committees;
- Develop professional knowledge and skills on a continuing basis;
- Advance the values and goals outlined in the Library’s Strategic Plan.

QUALIFICATIONS

While the search committee recognizes that no one candidate is likely to meet all the qualifications in equal measure, the following qualifications will be used in the assessment of candidates for the position.

- Master’s degree in Library or Information Studies from an ALA accredited program, or its equivalent is required;
- Minimum of 2 years of experience in outreach or community development and education, preferably in a library, educational, or non-profit environment;
- Success in envisioning, developing, implementing, and assessing innovative engagement programming, instruction, and events;
- Evidence of fostering effective working relationships with individuals and groups with diverse perspectives, backgrounds, and goals;
- Excellent interpersonal and intercultural communication skills, both oral and written;
- Ability to articulate the Library’s role as a partner to a wide audience and listen and respond with empathy and respect;
- Commitment to equity and inclusion as demonstrated by persistent effort, active planning, prioritization of resources and/or accountability for equity and inclusion outcomes;
- Knowledge of equitable, inclusive, and accessible pedagogies as well as knowledge of decolonial practices in instruction;
- Ability to work in a complex environment by establishing priorities and maintaining a balance between short and long-term goals;
- Ability to assist students and faculty from a variety of disciplines in a research environment;
A record of professional achievement including a demonstrated ability and commitment to engage in professional development, scholarship and/or service to the profession and the community.

Are you interested in this role but unsure if you meet all the qualifications?

SFU Library understands that everyone has different career paths and experiences. If this job description and assignment are of interest, we encourage you to apply.

Information about what to expect when you apply for a librarian position at SFU is available here: https://www.lib.sfu.ca/about/overview/employment/what-expect-librarian-position

TERMS OF APPOINTMENT

This is a full-time continuing Librarian position with a flexible hybrid work schedule. The successful candidate must be able to report to all three SFU campuses regularly. The anticipated start date for the position is November 2024.

Librarians and Division Heads are members of the SFU Faculty Association. Terms, conditions and benefits of employment are outlined in the Collective Agreement: https://www.sfu.ca/faculty-relations/collectiveagreement.html

The successful applicant will be appointed at a rank and salary level commensurate with their experience and qualifications. Faculty salaries at SFU are based on the salary scales bargained between the University and the SFU Faculty Association. A reasonable estimate of the salary range for this role is $85,619 to $136,503. Current salary scales are available from: https://www.sfu.ca/faculty-relations/salary.html

Relocation expenses are reimbursed (or a moving allowance provided) for new Faculty members to assist in moving personal household and goods to Greater Vancouver for a new appointment at SFU. More information is available at: https://www.sfu.ca/faculty-relations/relocation.html

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Simon Fraser University is committed to employment equity and encourages applications from qualified candidates of all genders, racialized persons, persons of First Nations, Inuit, or Métis heritage, persons with disabilities, and persons who identify as LGBTQ2SIA+.

Personal information that forms part of an application is collected under the general authority of the Freedom of Information and Protection of Privacy Act, applicable University Policies, and the SFUFA/SFU Collective Agreement. For further details see the full Collection Notice.

TO APPLY

To be given assured consideration applications must be submitted by email in one consolidated PDF document with cover letter and curriculum vitae by 9:00 AM PDT on Tuesday, August 27, 2024 to:

Susie Smith
Library Management Office
W.A.C. Bennett Library
Simon Fraser University
Phone: 778-782-4658
Fax: 778-782-3023
Email: library@sfu.ca