The Public Knowledge Project invites applications for a Term Community Engagement and Outreach Librarian. Reporting to the PKP Director of Operations, the incumbent will be responsible for supporting PKP’s mission of increasing the quality, diversity, and reach of scholarly publishing. This is a full-time (1 FTE) Librarian term position (leave backfill) supported by external funds.

This is a critical role at PKP that is responsible for building and maintaining relationships with PKP’s international community and partners, managing PKP’s Membership Program and coordinating PKP’s community outreach and education programs. This role is intended to grow PKP’s capacity by soliciting and enabling contributions, both financial and in-kind, from PKP’s wide-ranging community, including users of its software and services, software developers, partners working on aligned initiatives and projects, organizations with aligned goals, and funders. The successful candidate will be able to serve as a representative of PKP in a wide range of settings, be adept at engaging with PKP’s diverse community, and capable of developing and overseeing strategies for PKP to engage with its community more broadly.

SETTING

PKP is a global initiative dedicated to improving the scholarly and public quality of research primarily through the provision of open source software such as Open Journal Systems (OJS), Open Preprint Systems (OPS) and Open Monograph Press (OMP). As of 2023, over 44,000 journals are using OJS as their article submission review and publishing platform. PKP supports several publishing related services such as the PKP Preservation Network and ongoing work in XML authoring. PKP is also involved in a number of research projects and provides online educational courses and related resources on scholarly publishing. PKP operates primarily as a remote team with staff and users located around the world. Further information about PKP and its operations is available at pkp.sfu.ca.

Ranked by respected national surveys as one of Canada’s top three comprehensive universities for the past 20 years, Simon Fraser University has also been consistently named one of British Columbia’s Top Employers in recent years, as well as one of Canada’s Top 100 employers, and one of Canada's top family-friendly employers. SFU offers more than 100 undergraduate major and joint major programs and more than 75 graduate offerings, spanning many disciplines in eight faculties and has an international reputation for its innovative interdisciplinary and professional programs. SFU has committed to a continuous process of transformation to advance equity, diversity, and inclusion and to serve the cause of social justice.

ASSIGNMENT

- Build close working relationships with PKP stakeholders, including community members, national and international organizations, and funding agencies.
- Develop effective plans, policies, procedures, and activities based on current research and best practices to engage members.
• Assist in the coordination of governance bodies across PKP, especially the Members Committee.
• Support the Communications Team and PKP liaisons to the interest groups and facilitate work by the Community Team.
• Liaise with open infrastructure partners on collaborative projects.
• Communicate effectively with contributors to ensure that they are matched with suitable, meaningful, and satisfying contribution activities.
• Evaluate, review, and report on PKP’s membership and education activities.
• Explore and implement new methods to raise funds.
• Plan and coordinate events (e.g., conferences, webinars, and development Sprints).
• Advance the values and goals outlined in the PKP Strategy document.
• Actively foster an environment of collegiality, respect, and teamwork.
• Represent PKP at local, national, and international meetings, conferences, and events.
• Manages the publication of a quarterly, digital, community newsletter.
• Maintain currency with developments in scholarly communication and participate in relevant professional organizations.
• Conduct ongoing community learning needs assessments.
• Develop community learning materials based on current pedagogical research and best practice.

QUALIFICATIONS

Required

• Master’s degree in Library or Information Studies from an ALA accredited program, or its equivalent.
• Three (3) or more years’ experience in outreach or community development and education, preferably in an academic or non-profit environment.
• Strategic understanding and knowledge of trends in one or more of the following: higher education, academic libraries, open research infrastructure, and scholarly publishing.
• Demonstrated experience in developing educational and training materials.
• Experience with any of the following: successful fundraising activities, coordinating in-kind contributions, grant writing, and/or recruiting donors.
• Ability to recognize, respect, and work effectively with individuals and groups with diverse perspectives and backgrounds.
• Demonstrated ability to maintain effective working relationships across multiple and diverse institutions, across levels within organizations from specialist to executive level.
• Demonstrated ability to adapt to changing environments and multiple deadlines, and to work well under pressure with discretion, tact, and good judgment.
• Excellent interpersonal and intercultural communication skills, both orally and written.
• Demonstrated ability to take initiative and recognize and anticipate what needs to be done.
• Willing and able to travel for business several times a year.

Desired

Applicants are reminded that the points below are merely desired. The Search Committee welcomes applications from candidates who do not have experience or knowledge in these areas.
- Second graduate degree in a relevant field of specialization related to education, nonprofit management, or scholarly publishing.
- Demonstrated ability to influence change and build consensus.
- Demonstrated involvement in professional organizations, service, or scholarship.
- Experience with PKP software (especially OJS), and/or other post-secondary open source software, e.g., DSpace, Islandora, etc.
- Possess knowledge of the PKP international community.
- Experience working with an open source software community.
- Experience working in a primarily virtual environment.

TERMS OF APPOINTMENT
This is a full-time term Librarian position ending in May 2025, with an anticipated start date in October 2024.

Librarians and Division Heads are members of the SFU Faculty Association. Terms, conditions and benefits of employment are outlined in the Collective Agreement: https://www.sfu.ca/faculty-relations/collectiveagreement.html

The successful applicant will be appointed at a rank and salary level commensurate with their experience and qualifications. Faculty salaries at SFU are based on the salary scales bargained between the University and the SFU Faculty Association. A reasonable estimate of the salary range for this role is Librarian/Archivist 1 $85,619 to Librarian/Archivist 3 $136,503. Current salary scales are available from: https://www.sfu.ca/faculty-relations/salary.html

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Simon Fraser University is committed to employment equity and encourages applications from qualified candidates of all genders, racialized persons, persons of First Nations, Inuit, or Métis heritage, persons with disabilities, and persons who identify as LGBTQ2SIA+.

Personal information that forms part of an application is collected under the general authority of the Freedom of Information and Protection of Privacy Act, applicable University Policies, and the SFUFA/SFU Collective Agreement. For further details see the full Collection Notice.

Information about what to expect when you apply for a librarian position at SFU is available here: https://www.lib.sfu.ca/about/overview/employment/what-expect-librarian-position

TO APPLY

To be given assured consideration applications must be submitted by email in one consolidated PDF document with cover letter and curriculum vitae by 4:00 PM Pacific on August 19, 2024 to:

Susie Smith
Library Management Office
W.A.C. Bennett Library
Simon Fraser University
Phone: 778-782-4658
Fax: 778-782-3023
Email: library@sfu.ca