Simon Fraser University Library invites applications for a Digital Scholarship Librarian. This full-time term position through 12 October 2024 is based in the Research Commons at the W.A.C. Bennett Library, Burnaby campus, and also supports researchers at the Vancouver and Surrey campuses.

Reporting to the Head of the Research Commons, the incumbent will work as a member of a team to plan, implement, and promote scholarly communications services and increase campus awareness of author rights, research impact, Open Access, and new and existing OA funding mandates. The Digital Scholarship Librarian will deliver and coordinate the delivery of individual and group instruction on scholarly communication and digital scholarship topics and support other programs and services of the Research Commons.

SETTING:
We acknowledge the Sḵwx̱wú7mesh Úxwumixw (Squamish), x�夭maθk̓əy̓əm (Musqueam), səl̓il̓wətaʔɬ (Tsleil-Waututh), qíčəy (Katzie), and kʷikʷəƛ̓əm (Kwikwetlem) peoples, on whose traditional territories Simon Fraser University’s three campuses stand. By recognizing the Unceded Traditional Coast Salish territories, we aspire to create space for reconciliation through dialogue and decolonizing practices.

Ranked by respected national surveys as one of Canada’s top three comprehensive universities for the past 20 years, Simon Fraser University has also been consistently named one of British Columbia’s Top Employers in recent years, as well as one of Canada’s Top 100 employers, and one of Canada's top family-friendly employers. SFU offers more than 100 undergraduate major and joint major programs and more than 75 graduate offerings, spanning many disciplines in eight faculties, and has an international reputation for its innovative interdisciplinary and professional programs. The main W.A.C. Bennett Library is located on the Burnaby campus, while the Samuel and Frances Belzberg Library is on the Vancouver campus, and Fraser Library is at SFU Surrey.

The SFU Library is known for the development and implementation of innovative technology, leadership in Open Access, and excellent in-person and online user services. We serve an ethnically diverse student population, most of whom live off-campus and work part-time while attending university. SFU Library collaborates broadly with other institutions through membership in the Canadian Association of Research Libraries, the Association of Research Libraries, and regional consortia. For more information, see our web site at https://www.lib.sfu.ca.

The SFU Library commits to a continuous process of transformation to advance equity, diversity, and inclusion and to serve the cause of social justice. The Library’s Statement on Equity, Diversity and Inclusion provides more information.

ASSIGNMENT:
• Plan, implement, and promote scholarly communications services including increasing campus awareness of author rights, research impact, Open Access, funding mandates/compliance, etc. with faculty, graduate students, postdoctoral fellows, and applicable campus units (Grant Facilitators, VP Research & International, Office of Research Services, etc.);
• Contribute to building a more equitable and inclusive library and university by applying anti-racism and anti-oppression strategies to all areas of the Digital Scholarship Librarian portfolio;
• Work to expand and enact reconciliation and decolonization efforts in all areas of the portfolio;
• Track current issues and trends in scholarly communication;
• Support the development of liaison librarians' knowledge and understanding of scholarly communication issues;
• Increase campus awareness of SFU Library’s digital scholarship services (OA Fund, Scholarly Digitization Fund, Digital Publishing, SFU’s research and data repositories, etc.);
• Manage operations of SFU’s Open Access Fund – funding requests /criteria /eligibility;
• Develop and deliver or coordinate delivery of online and in-person instruction sessions for both students and faculty;
• Participate on Library project teams and committees;
• Develop professional knowledge and skills on a continuing basis;
• Provide scholarly communication support to students and researchers across disciplines
• Advance the values and goals outlined in the Library’s Strategic Plan;
• Other duties as assigned.

QUALIFICATIONS:
• Master’s degree in Library or Information Studies from an ALA-accredited program, or its equivalent;
• Understanding of scholarly publishing processes, issues, and trends;
• Experience providing services and research support in academic libraries;
• Strong competence in recognizing, respecting, and working effectively with individuals and groups with diverse perspectives and backgrounds;
• Exceptional interpersonal and communications skills (oral and written). These skills include but are not limited to strong listening skills, valuing and respecting diverse perspectives, a collaborative approach, and the ability and willingness to ask questions;
• Demonstrated ability to work well both independently and collaboratively in a rapidly changing and dynamic environment;
• Commitment to continued professional development;
• Superior critical thinking and analytical skills;
• Experience in planning, coordinating, and implementing programs and services;
• Experience developing and delivering instruction for individuals and groups from varied experiential and educational backgrounds;
• Knowledge of open practices in research and publishing (e.g., open data, open education, etc.);
• Knowledge of bibliometrics and other research impact measures (publication counts, citation counts, altmetrics, h-index, journal or discipline normalized metrics, other index metrics);
• Knowledge of and experience with researcher profiling systems (e.g., ORCID);
• Experience with citation management and/or qualitative / quantitative research software (e.g., Tableau, NVivo, Zotero).

TERMS OF APPOINTMENT
This is a full-time term librarian position with an anticipated start date in January 2024.

The successful applicant will be appointed at a rank and salary level commensurate with their experience and qualifications. Faculty salaries at SFU are based on the salary scales bargained between the University and the SFU Faculty Association. A reasonable estimate of the salary range for this role is Librarian/Archivist 1 $72,843 to Librarian/Archivist 3 $117,669. Current salary scales are available from: https://www.sfu.ca/faculty-relations/salary.html

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Only candidates who are able to commence work effective January 2, 2024 will be considered. Simon Fraser University is committed to employment equity and encourages applications from qualified candidates of all genders, racialized persons, persons of First Nations, Inuit, or Métis heritage, persons with disabilities, and persons who identify as LGBTQ2SIA+.
Under the authority of the University Act, personal information that is required by the University for academic appointment competitions will be collected. For further details see: http://www.sfu.ca/vpacademic/faculty_openings/Collection_Notice.html

Information about what to expect when you apply for a librarian position at SFU is available here: https://www.lib.sfu.ca/about/overview/employment/what-expect-librarian-position

TO APPLY
To be given assured consideration applications must be submitted by email in one consolidated PDF document with cover letter and curriculum vitae by 9am PDT on 27 November 2023 to:

Susie Smith
Library Management Office
W.A.C. Bennett Library
Simon Fraser University
Phone: 778-782-4658
Fax: 778-782-3023
Email: library@sfu.ca