

Simon Fraser University Library invites applications for the position of Librarian for the Faculty of Applied Sciences, which consists of the Schools of Computing Science, Engineering Science, Mechatronic Systems Engineering, and Sustainable Energy Engineering.

Reporting to the Head, Fraser Library, this full-time, continuing position will act as a liaison between SFU Library and students, faculty, and staff providing research, instruction and collections support. The incumbent will promote library services and advocate for resources and services relevant to the Faculty of Applied Sciences across all SFU campuses.

The successful candidate will be an excellent communicator and listener who is motivated by curiosity, values collaboration, and has a demonstrated commitment to learner and user-centered approaches. They will actively contribute to the ongoing work of creating an inclusive working and learning environment with all faculty, staff and students, and their demonstrated experience will reflect their commitment to equity and inclusion.

SETTING

We acknowledge the Skwxwú7mesh Úxwumixw (Squamish), xʷməθkʷəy̓əm (Musqueam), səɪlɪwətaʔt (Tsleil-Waututh), qíćəy̓ (Katzie), and kʷíkʷəłəm (Kwkwetlem) peoples, on whose traditional territories Simon Fraser University's three campuses stand. By recognizing the Unceded Traditional Coast Salish territories, we aspire to create space for reconciliation through dialogue and decolonizing practices.

Ranked by respected national surveys as one of Canada's top three comprehensive universities for the past 20 years, Simon Fraser University has also been consistently named one of British Columbia's Top Employers in recent years, as well as one of Canada's Top 100 employers, and one of Canada's top family-friendly employers. SFU offers more than 100 undergraduate major and joint major programs and more than 75 graduate offerings, spanning many disciplines in eight faculties, and has an international reputation for its innovative interdisciplinary and professional programs. The main W.A.C. Bennett Library is located on the Burnaby campus, while the Samuel and Frances Belzberg Library is on the Vancouver campus, and Fraser Library is at SFU Surrey.

The SFU Library is known for the development and implementation of innovative technology, leadership in Open Access, and excellent in-person and online user services. We serve an ethnically diverse student population, most of whom live off-campus and work part-time while attending university. SFU Library collaborates broadly with other institutions through membership in the Canadian Association of Research Libraries, the Association of Research Libraries, and regional consortia. For more information, see our web site at <https://www.lib.sfu.ca>.

The SFU Library commits to a continuous process of transformation to advance equity, diversity, and inclusion and to serve the cause of social justice. The [Library's Statement on Equity, Diversity and Inclusion](#) provides more information.

ASSIGNMENT

- Act as liaison between the SFU Library and the faculty, staff, and students in the Faculty of Applied Sciences:
 - Provide subject-specific research services and in-depth consultations for faculty and students;
 - Develop and provide curriculum-integrated information literacy instruction;
 - Engage in strategic collection development and assessment on an ongoing basis;
 - Proactively promote, plan, and advocate for resources and services relevant to the Faculty;
 - Promote sustainable systems of scholarly research, knowledge creation, and communication.

- Contribute service to the Library, the University, and the profession by participating in university governance and working with other members of the university community to enhance the academic and administrative excellence of the University;
- Participate in professional associations and activities, and work in the community at large through the application of professional competence or expertise;
- Develop professional knowledge, skills, and disciplinary expertise on a continuing basis;
- Advance the values and goals outlined in the [Library's Strategic Plan](#);
- Option to engage in research activities as proportion of assigned workload;
- Other librarian duties as assigned.

QUALIFICATIONS

Required

- Master's degree in Library or Information Studies from an ALA accredited program, or its equivalent;
- Strong competence in recognizing, respecting and working effectively with individuals and groups with diverse perspectives and backgrounds;
- Understanding of how information is situated, critically evaluated, and assimilated for the creation of new knowledge;
- Ability to clearly articulate and contextualize the information ecosystem in the provision of research and learning support;
- Demonstrated ability to provide research support in an interdisciplinary environment;
- Experience with planning and delivering instruction, with a focus on learner-centered approaches and reflective teaching practices;
- Demonstrated commitment to equity, inclusion, and decolonization;
- Knowledge of practices and trends in collection development and academic publishing;
- Strong evidence of proactive approaches to collaboration and relationship building with colleagues and community;
- Exceptional interpersonal and communications skills (oral and written). These skills include but are not limited to strong listening skills, a collaborative approach, and the curiosity and willingness to ask questions;
- Strong potential to be an engaged academic citizen including familiarity with the roles of collective agreements and governance in post-secondary settings;
- Ability to establish priorities and maintain a balance between short and long-term goals

Preferred:

- Academic background or equivalent experience in the Applied Sciences or a related discipline;
- Experience with collection development in an academic setting;
- Evidence of engagement and ongoing contributions to the field of librarianship.

TERMS OF APPOINTMENT

This is a full-time continuing Librarian position, with an anticipated start date in February 2024. Librarians and Division Heads are members of the SFU Faculty Association. Terms, conditions and benefits of employment are outlined in the Collective Agreement:

<https://www.sfu.ca/faculty-relations/collectiveagreement.html>

The successful applicant will be appointed at a rank and salary level commensurate with their experience and qualifications. Faculty salaries at SFU are based on the salary scales bargained between the University and the SFU Faculty Association. A reasonable estimate of the salary range for this role is Librarian/Archivist 1 \$72,843 to Librarian/Archivist 3 \$117,669. Current salary scales are available from: <https://www.sfu.ca/faculty-relations/salary.html>

All qualified candidates are encouraged to apply; however Canadians and permanent residents will be given priority. Simon Fraser University is committed to employment equity and encourages applications from qualified candidates of all genders, racialized persons, persons of First Nations, Inuit, or Métis heritage, persons with disabilities, and persons who identify as LGBTQ2SIA+.

Under the authority of the University Act, personal information that is required by the University for academic appointment competitions will be collected. For further details see:

http://www.sfu.ca/vpacademic/faculty_openings/Collection_Notice.html

Information about what to expect when you apply for a librarian position at SFU is available here:

<https://www.lib.sfu.ca/about/overview/employment/what-expect-librarian-position>

TO APPLY

To be given assured consideration applications must be submitted by email in one consolidated PDF document with cover letter and curriculum vitae by **November 7, 2023 9:00 a.m. Pacific Time** to:

Susie Smith

Library Management Office

W.A.C. Bennett Library

Simon Fraser University

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