Simon Fraser University Library invites applications for a one year term position of Copyright Specialist at 0.4 FTE.

Reporting to the University Copyright Officer, this position will provide support for, and assistance to, the university-wide copyright program. The incumbent will work collaboratively with the Copyright Officer, liaison librarians, Research Commons staff and with stakeholders throughout the University. This position will be attractive to a curious, detail oriented and adaptable individual with excellent communication and collaborative skills with a user-centred focus with experience and/or a strong interest in Canadian copyright law.

SETTING
We acknowledge the Sḵwx̱wú7mesh Úxwmixw (Squamish), x̱məθkʷəy̓əm (Musqueam), səll̓ílwətaʔɬ (Tsleil-Waututh), q̓íčəy (Katzie), and kʷikʷəƛ̓əm (Kwikwetlem) peoples, on whose traditional territories Simon Fraser University’s three campuses stand. By recognizing the Uceded Traditional Coast Salish territories, we aspire to create space for reconciliation through dialogue and decolonizing practices.

Ranked by respected national surveys as one of Canada’s top three comprehensive universities for the past 20 years, Simon Fraser University has also been consistently named one of British Columbia’s Top Employers in recent years, as well as one of Canada’s Top 100 employers, and one of Canada's top family-friendly employers. SFU offers more than 100 undergraduate major and joint major programs and more than 45 graduate offerings, spanning many disciplines in eight faculties, and has an international reputation for its innovative interdisciplinary and professional programs. The main WAC Bennett Library is located on the Burnaby campus, while the Samuel and Frances Belzberg Library is on the Vancouver campus, and Fraser Library is at SFU Surrey.

The SFU Library is known for the development and implementation of innovative technology, leadership in Open Access, and excellent in-person and online user services. We serve an ethnically diverse student population, most of whom live off-campus and work part-time while attending university. SFU Library collaborates broadly with other institutions through membership in the Canadian Association of Research Libraries, the Association of Research Libraries, and regional consortia. For more information, see our web site at https://www.lib.sfu.ca.

The SFU Library commits to a continuous process of transformation to advance equity, diversity, and inclusion and to serve the cause of social justice. The Library’s Statement on Equity, Diversity and Inclusion provides more information.

ASSIGNMENT
As a member of the Copyright Office the Copyright Specialist has the inquisitiveness, empathy and critical thinking skills to identify and communicate copyright information relevant to members of the SFU community. The Copyright Specialist supports the needs of creators and users of copyrighted works in teaching, learning, research and all activities at SFU.

• Assists the Copyright Officer in the administration and implementation of the University's copyright policies;
• Responds to questions and requests from the University community for information about copyright and the use of copyrighted material. Consults with the Copyright Officer as appropriate;
• In collaboration with the Copyright Officer, organizes and delivers workshops and presentations to inform and educate the campus community about copyright, including faculty, staff, students, administrators, and library personnel;
• Collaborates on creation, maintenance and updating of copyright education resources and university copyright documentation;
• Maintains and updates appropriate webpages on the Copyright website and assists with the ongoing development of the Copyright website;
• Provides copyright support to the University when Copyright Officer is absent;
• Serves as secretary of the University Copyright Administration Committee;
• Remains current on fair dealing practices and Canadian copyright legislation, regulations, issues, interpretations, legal opinions, tariffs and licensing agreements;
• Advance the values and goals outlined in the Library’s Strategic Plan;
• Perform other duties and assists with special projects as assigned.

QUALIFICATIONS
• Master’s degree in Library, Information or Archival Studies from an ALA accredited program, or its equivalent (required);
• Experience or a strong interest in Canadian copyright law; (required)
• 1 year of related experience (may include internships, work placements); (required)
• Demonstrated skill in planning and delivering instruction;
• Demonstrated ability to communicate complex information in clear non-technical language including writing for the web;
• Good analytical and problem-solving skills;
• Excellent interpersonal and intercultural communication skills, both orally and written;
• Ability to advance equity, diversity, and inclusion and to serve the cause of social justice at the Library and SFU.
• Experience working in an academic library setting;
• Project management and organizational skills;

TERMS OF APPOINTMENT
This is a 0.4 FTE term Librarian position, beginning August 17 2020 and ending August 16, 2021. Librarians and Division Heads are members of the SFU Faculty Association. Terms, conditions and benefits of employment are outlined in the Collective Agreement: http://www.sfu.ca/content/dam/sfu/faculty-relations/home/CA.pdf

The successful applicant will be appointed at a salary level commensurate with their experience and qualifications. Current salary scales are available from: https://www.sfu.ca/faculty-relations/salary.html

All qualified candidates are encouraged to apply; however Canadians and permanent residents will be given priority. Simon Fraser University is committed to employment equity and encourages applications from qualified candidates of all genders, visible minorities, persons of First Nations, Inuit, or Métis heritage, persons with disabilities, and LGBTQ2SIA+ identified persons.

Under the authority of the University Act, personal information that is required by the University for academic appointment competitions will be collected. For further details see: http://www.sfu.ca/ypacademic/faculty_openings/Collection_Notice.html

Information about what to expect when you apply for a librarian position at SFU is available here: https://www.lib.sfu.ca/about/overview/employment/what-expect-librarian-position

TO APPLY
To be given assured consideration applications must be submitted by email in one consolidated PDF document with cover letter and curriculum vitae by 9 am PDT on July 6, 2020 to:
Susie Smith, Library Management Office
W.A.C. Bennett Library
Simon Fraser University
Phone: 778-782-4658
Fax: 778-782-3023
Email: library@sfu.ca