Simon Fraser University Library invites applications for a Technical Services & Collection Assessment Librarian. Reporting to the Associate Dean of Libraries, Collections and Scholarly Communication, and to the Head, Resource Acquisitions, Management, and Metadata (RAMM), the incumbent will be responsible for developing and supporting acquisitions workflows, and carrying out projects to manage the lifecycle of collections including decision-making concerning renewal, selection and retention. The position would be of interest to a user-focused candidate with the ability to work well in a collegial team and an aptitude for technical and analytical work.

SETTING
We acknowledge the Sḵwx̱wú7mesh Ûxwumixw (Squamish), x̌əməθkʷəy̓əm (Musqueam), sa̓il̓ilw̓atəɬ (Tsleil-Waututh), Ɂig̱c̓əy̓ (Katzie), and k̓ʷi̓ł̓əm (Kwikwetlem) peoples, on whose traditional territories Simon Fraser University's three campuses stand. By recognizing the Unceded Traditional Coast Salish territories, we aspire to create space for reconciliation through dialogue and decolonizing practices.

Ranked by respected national surveys as one of Canada’s top three comprehensive universities for the past 20 years, Simon Fraser University has also been consistently named one of British Columbia’s Top Employers in recent years, as well as one of Canada’s Top 100 employers, and one of Canada’s top family-friendly employers. SFU offers more than 100 undergraduate major and joint major programs and more than 45 graduate offerings, spanning many disciplines in eight faculties, and has an international reputation for its innovative interdisciplinary and professional programs. The main, WAC Bennett Library is located on the Burnaby campus, while the Samuel and Frances Belzberg Library is on the Vancouver campus, and Fraser Library is at SFU Surrey.

The SFU Library is known for the development and implementation of innovative technology, leadership in Open Access, and excellent in-person and online user services. We serve an ethnically diverse student population, most of whom live off-campus and work part-time while attending university. SFU Library collaborates broadly with other institutions through membership in the Canadian Association of Research Libraries, the Association of Research Libraries, and regional consortia. For more information, see our web site at https://www.lib.sfu.ca.

The SFU Library commits to a continuous process of transformation to advance equity, diversity, and inclusion and to serve the cause of social justice. The Library’s Statement on Equity, Diversity and Inclusion provides more information.

ASSIGNMENT

Technical Services

- Develop and support acquisitions workflows, including integration between the library’s Alma integrated library system (ILS) and various third-party vendor platforms and systems such as our book vendor (YBP GOBI), serials vendor (EBSCO), OCLC, etc.
• Carry out projects to efficiently and effectively manage library collections throughout their lifecycle, wrangling multiple types of bibliographic and acquisitions metadata with appropriate tools.

Collection Assessment
• Support effective decision-making concerning renewal, selection and retention of collections, by analyzing collections data, seeking input from stakeholders, presenting findings, and making recommendations based on best practices.

General
• Train colleagues in use of library software and assessment tools when required.
• Advance the values and goals outlined in the Library’s Strategic Plan.

QUALIFICATIONS
Required:
• Master’s degree in Library or Information Studies from an ALA accredited program, or its equivalent;
• Experience with the acquisition of print and electronic books as well as knowledge of trends, workflows, and best practices in the changing landscape of library acquisitions;
• Familiarity with data used for collections assessment;
• Advanced knowledge and experience using Excel;
• Ability and desire to learn new tools, software and programs quickly;
• Familiarity with research library collections, trends in academic publishing, and with consortial initiatives in research libraries;
• Ability to accomplish complicated tasks and projects with minimal supervision;
• Analytical and problem solving skills with high degree of attention to detail;
• Ability to work effectively in a collegial team environment;
• Superior interpersonal and intercultural skills and excellent written and oral communication skills;
• Ability to recognize, respect, and work effectively with individuals and groups with diverse perspectives and backgrounds;
• Ability to advance equity, diversity and inclusion and to serve the cause of social justice at the Library and SFU.

Desired:
• Knowledge of Integrated Library System (ILS) functions including one or more of the following: acquisition functions, back-end configuration, import profiles, and batch loading;
• Knowledge of relevant library technical standards and protocols including one or more of the following: MARC, EOD (Embedded Order Data), and EDI (Electronic Data Interchange);
• Experience analyzing collection assessment data;
• Experience with Alma Analytics;
• Experience with SQL and with APIs;
• Alma Administration Certification;
• Experience in project planning, workflow development, and writing documentation;
• Experience developing and sustaining productive vendor relationships.

TERMS OF APPOINTMENT
This is a full time term Librarian position, beginning as soon as possible and ending August 31, 2021.
Librarians and Division Heads are members of the SFU Faculty Association. Terms, conditions and benefits of employment are outlined in the Collective Agreement:
http://www.sfu.ca/content/dam/sfu/faculty-relations/home/CA.pdf

The successful applicant will be appointed at a Librarian salary level commensurate with their experience and qualifications. Current salary scales are available from:
https://www.sfu.ca/faculty-relations/salary.html

All qualified candidates are encouraged to apply; however Canadians and permanent residents will be given priority. Simon Fraser University is committed to employment equity and encourages applications from qualified candidates of all genders, visible minorities, persons of First Nations, Inuit, or Métis heritage, persons with disabilities, and LGBTQ2SIA identified persons.

Under the authority of the University Act, personal information that is required by the University for academic appointment competitions will be collected. For further details see: http://www.sfu.ca/vpacademic/faculty_openings/Collection_Notice.html

Information about what to expect when you apply for a librarian position at SFU is available here: https://www.lib.sfu.ca/about/overview/employment/what-expect-librarian-position

**TO APPLY**
To be given assured consideration applications must be submitted by email in one consolidated PDF document with cover letter and curriculum vitae by noon PST on Monday, November 16, 2020 to:

Susie Smith  Phone: 778-782-4658  
Library Management Office  Fax: 778-782-3023  
W.A.C. Bennett Library  Email: library@sfu.ca  
Simon Fraser University